

# EAST BAY LABOR JOURNAL

## THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

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### from the EDITOR'S CHAIR

#### REAGAN 'REITERATES'

To quote from last Friday's Tribune, Ronald Reagan "reiterated here today that he has 'no connection whatever' with the John Birch Society."

Reagan refused to comment on his Birch support, however. And apparently nobody asked him about his Birch ideas.

So it really isn't accurate to say he has "no connection whatever" with the Birchers. And, as for the word "reiterated," that means he has said the same thing before.

Where? When? It's news to us in labor.

\* \* \*

#### QUOTE, UNQUOTE . . .

Reagan was talking like a Bircher when he said before the U.S. Savings and Loan League in San Francisco Nov. 7, 1963:

"The entire graduated income tax structure was created by Karl Marx. It has no justification in getting the government needed revenue."

As a matter of fact, of course, the graduated income tax was created by Congress, and its roots can be traced to many economic thinkers besides Marx.

Perhaps Ronnie thinks the income tax is unfair because it takes more from the rich, percentage-wise, than from the poor. But in terms of what they can afford, of course, the poor pay vastly more. And they have few of the loopholes through which many wealthy persons escape much of their fair share of paying for the people's business.

\* \* \*

#### REAGAN & UNIONS

Reagan is firmly on record in several other ultra-conservative positions:

He told Pacific Telephone employees in Sacramento this April he opposed unionization of farm workers in Delano.

In the same speech, he ridiculed the march by farm workers from Delano to Sacramento as "a 300 mile Easter egg roll."

Reagan has been a consistent foe of Medicare. And, while campaigning for Goldwater two years ago, he called for introducing "voluntary features" into social security.

This may be what employers want, but it's not what most Americans want. It would destroy Social Security.

Reagan also opposes letting the federal government give money to schools in the backward areas. And he wants to "explore" charging tuition at the University of California.

Finally, Reagan has come out flatly for right-to-work.

This alone should bring out every Californian whose decent wages were won by their unions to vote against him Nov. 8.

### OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

## Volunteer work held key to election success



**STEAMFITTERS 342'S** Negotiating Committee and employer representatives attach their signatures to the union's new three year agreement at a dinner held in Oakland. The three year contract provides for an increase of 65 cents an hour each year, or a total of \$1.95. It also reduces the workweek to 38 hours in July, 1967, and 36 hours in 1968, with no reduction in take home pay. Both the pension and health and welfare plans were upgraded. Shown are, from left, seated, Lou Kovacevich, business representative and secretary Harold Ringrose, Industrial Contractors; James Martin, business manager and chairman; William Weber Sr., business representative; back row, Glen Ele, Andy Comphele and Dick Dole, Executive Board members; Bobby Beeson, vice-president; Vern Gosney, Executive Board member, and Richard Porter, Mechanical Contractors.

## BTC charges air strike bill perils labor

The Alameda County Building Trades Council this week took a strong stand against Congressional efforts to stop the airline strike by legislation.

The council wired Alameda County Congressmen and California Senators, assailing the strike-ending bill as unwarranted interference with free collective bargaining.

It urged all affiliates to do the same, warning that any such legislation would not be confined to the striking members of the International Association of Machinists but would threaten all unions.

Business Representative J. L. Childers told the council:

"The bill in the Senate to interfere in the airlines negotiations is the same thing we had when the Taft-Hartley and Landrum-Griffin Laws were passed.

"If any such legislation is passed it won't affect just the Machinists. Everybody will feel it. The anti-union forces in Congress won't overlook this opportunity to get their hook into labor."

#### URGES WIRES

He urged local unions to get off their wires to Congress as soon as possible, asking that the proposed airline strike bill be rejected.

Al Thoman of Carpenters Local 36, and Lou Reid of IBEW

MORE on page 7

## AWOC, NFWA will merge; agreement announced in S.F.

The long-rumored merger of the AFLCIO Agricultural Workers Organizing Committee and the unaffiliated National Farm Workers Association is about to become a reality.

The announcement was made at a press conference in the offices of the California Labor Federation in San Francisco last week.

The formal merger agreement has been OK'd by the office of AFLCIO President George Meany and will come before the AFLCIO Executive Council at a meeting in Chicago Aug. 22.

#### CLOSE COOPERATION

Cesar Chavez, director of NFWA, said the merger is the natural outgrowth of the close working relationship between NFWA and AWOC members for the last 10 months in the Delano grape strike.

"The need for progress for farm workers is critical; obstacles are massive," Chavez declared. "Only complete worker solidarity will prevail."

Chavez said NFWA and AWOC have applied for a joint charter from the AFLCIO.

"In a telegram received today (July 27) from George Meany, president of the AFLCIO," he added, "we are informed that the charter will be acted upon by the Executive Council when it convenes on Aug. 22, 1966."

"The pending representation election on Aug. 30 at DiGiorgio properties has given impetus to the merger action. While the two

organizations, NFWA and AWOC, have had a close working relationship, the NFWA felt that it would be in the best interest of all farm workers to present a united front at this time."

Chavez said the merger "precludes any claims that might be made concerning jurisdictional matters."

He said it also eliminates any

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## Airline strikers ban LBJ package

Striking airline mechanics snowed under President Johnson's settlement formula this week and Congress promptly got into the act with legislation to stop the walkout.

Members of the International Association of Machinists, on strike against five airlines, voted 17,251, to reject the White House proposal and only 6,587 in favor.

#### PRESSUR RESENTED

Comments of rank and filers and their leaders left little doubt that the strikers resented the heavy White House pressure to end the strike.

At midweek, Congress was working feverishly to give the President power to order a halt to the walkout which his famed persuasion had failed to stop.

The bill, which seemed certain to go to the president would give

MORE on page 7

## 'Best ever' Labor Day Picnic near

Everything costs money except the most essential ingredient—your volunteer work to prevent the state of California from falling into the hands of the far right.

The Alameda County Central Labor Council was told this week that to win for Governor Brown and defeat Ronald Reagan and the crew he would take to Sacramento, volunteer manpower and womanpower are a must.

#### LABOR DAY REVIEW

Money for Alameda County's labor political drive will come from the AFLCIO Labor Day Picnic, which will be bigger and better than ever.

But, Council Executive Secretary Robert S. Ash told this week's Council meeting:

"First give me the manpower—to ring doorbells, to get on the phone, to pound the streets handing out leaflets, to haul people to the polls—and we'll win."

#### REAGAN THREAT

Ash told the council that "this is the type of report you'll probably hear from me until the first Tuesday in November."

"I don't want to live under Reagan and the kind of legislator a Reagan victory would take to Sacramento," he said.

Ash urged union members, their families and friends to turn out now as Alameda County COPE volunteers for the long volunteer job which will be necessary.

Immediately on the agenda, he

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## No Meetings

With the majority of East Bay labor representatives attending the California Labor Federation convention in San Diego next week, Monday's Alameda County Labor Council meeting has been cancelled.

Filling in as Council secretaries pro tem will be Council President Russell Crowell and Joe W. Chaudet, Labor Journal general manager. They were appointed this week by Executive Secretary Robert S. Ash because he and Assistant Secretary Richard K. Groulx are the Council's delegates to the San Diego convention.

Council executive board meetings of August 5 and August 12 have also been cancelled.



## HOW TO BUY

### Car repair frauds increasing

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Car repair frauds, and especially "bait" ads for transmission repairs, are on the increase, a survey of recent consumer problems by this department finds.

In the survey, made among Better Business Bureaus, Legal Aid Societies and state legal authorities, car buying and repair problems lead the hit parade of consumer complaints.

The general counsel of Denver Legal Aid reports that auto and equipment sales head consumer problems in that area.

There are also continuing reports of excessive charges for transmission repairs and engine overhaul, with low and moderate-income families especially hit hard.

"There are lots of troubles with used car 'guarantees' for old models sold 'as is' with assurance that they are fine cars in good running condition," reports the president of the Akron Better Business Bureau. "These people then have troubles with bait transmission repairs, alley garages and finance companies."

You can't depend on exceptionally low prices advertised for overhauling an automatic transmission, the New York Better Business Bureau warns. Such offers as \$59 or \$75 are merely bait to get you into the shop. You then find yourself charged for all kinds of extras.

In Milwaukee, one repair firm advertised \$40 for transmission repairs, but a customer wound up paying \$125.

IN CALIFORNIA, complaints about auto repairs led to the introduction of a bill in the State Legislature to require auto shops to register with a state bureau of repair services, just as TV and radio repair dealers now must do there.

The bill was drafted with the aid of experienced journeymen mechanics associated with the Machinists' Automotive Legislative Committee.

Shops also would be required to give customers a written estimate of the work to be done, and an itemized invoice for all parts and labor. The bill provides penalties for misleading advertising, charging for labor not performed, and unnecessarily replacing good parts.

The bill, which did not pass but which will be re-introduced, also would protect scrupulous repairmen from the competition of sharp operators and low-quality work, Helen Nelson, California's consumer counsel points out.

IN ADDITION to guarding

against "bait" transmission ads, you need to be careful of any ads quoting bargain flat prices for brake lining and other jobs, the Akron BBB warns. The purported bargain may prove to be more costly than the charges made by responsible service companies.

Sometimes repair jobs performed by high-pressure shops may not be satisfactory even at the final high price.

An Akron car owner answered an ad for a transmission exchange at a flat price. The final bill was \$129—more than double the advertised price. But the transmission was worse than ever, and the repair company would not honor its six-month "guarantee."

Another frequent "bargain" offer which often results in excessive charges is the bait ad for rebuilt motors.

IN CHOOSING a repair shop, look for these clues to competence:

- Does the shop look well organized and clean?
- Does the shop look well or test equipment, such as engine operation and vacuum gauges, voltmeters, oscilloscope and a dynamometer, which stimulates road conditions (or at least band instruments)?

• Is the shop experienced in your make, or at least in the type of repair you require?

• Is there any tendency towards high-pressure selling? (A good shop may recommend certain types of preventive maintenance such as lubrication and spark-plug regapping, but won't grasp the chance to sell you something just because you ask whether you need it, such as new spark plugs.)

• Does the serviceman diagnose carefully before he will say what the trouble is?

• A union shop is a definite added safeguard because the mechanics must go through a formal apprenticeship program plus additional training.

• And finally, what do other car owners think of the shop?

### Hairline

"Have any of your childhood hopes been realized?"

"Yes, When mother used to pull my hair I wished that I didn't have any."—Labor.

### Stopped looking

Years ago, Granny spent a lot of time looking for her glasses. Nowadays she just leaves them where she empties 'em. — The Carpenter.

## What in the WORLD! by TED

### Desert Highways

Engineers are drafting plans for a trans-Saharan superhighway paralleling routes that camel caravans have followed since time immemorial.

Planning is in the hands of the Economic Commission for Africa (ECA), the U.N.'s regional organization.

The idea is to link the resources-rich heart of Africa with the Mediterranean coast, gateway to the industrial markets of Europe and America.

Present roads that cross the formidable desert are little more than improved camel trails. To "stimulate trade and the development of natural resources," the region needs a modern, surfaced highway built for fleets of fast trucks, ECA experts agree.

Three routes, ranging in air-line distance from 1400 to 2000 miles, are under consideration. The easternmost would connect the Libyan port of Tripoli with the republic of Chad. The central route would link Algiers with Niger. The western road would run from the Algerian port of Oran to Gao in Mali.

Gao, incidentally, is just east of Timbuktu, the ancient southern terminus for trans-Saharan caravans and a synonym for remoteness. The projected highway would end Timbuktu's isolation.



### Bay prices hit (another) peak

Consumer prices in the San Francisco-Oakland metropolitan area rose three-tenths of one per cent between March and June, according to the regional office of the U.S. Bureau of Labor Statistics.

Higher mortgage interest rates and higher property taxes led the rise.

Compared with a year ago, the June consumer price level was up 1.9 per cent, according to Max D. Kossoris, western regional director of the BLS.

Bay Area consumer prices are now at another new high.

Kossoris said the living cost increase was also caused by resumption of federal excise taxes on telephone charges; higher costs of home furnishings and operation; increased doctor and dentist fees, hospital rates and eyeglass prices; higher charges for beauty shop services; higher prices for shoes and some other apparel items, and higher movie admissions and other recreation costs.

Lower costs were reported for many food items, gasoline, TV sets and tubes, and transportation. Kossoris said used car prices are usually higher at this time of the year.

### First equal pay case--gals win

Women have the right to equal pay for equal work, according to a precedent-setting opinion handed down by a federal judge in Reno.

In the first case tried under the 1963 equal pay amendment to the fair Labor Standards Act, U.S. District Judge Bruce R. Thompson ruled that two female laboratory analysts in Gabbs, Nev., were entitled to the same pay as a male co-worker.

The case was the result of a suit by the U.S. Labor Department against Basic, Inc., a Cleveland-based manufacturer of refractory materials.

Basic, Inc., claimed that since its male analyst had more experience and greater responsibility, he was entitled to a wage differential of 42 cents an hour.

Judge Thompson, accepting the contentions of the Labor Department, held that the work performed by three analysts was substantially equal and that greater experience of the male was not a requirement of the job.

He enjoined Basic, Inc., from paying lower wages to the women and ordered back wages totalling about \$1,700 to Mrs. Jo Ann Barredo and Mrs. Ann Jones.

The government's case was presented by a woman attorney, Mildred Lau of the Labor Department's San Francisco regional office.

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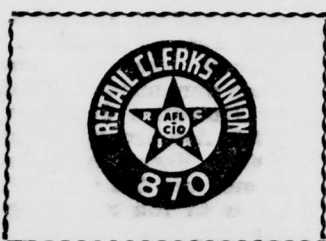
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## BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



## Getting Your MONEY'S WORTH

HOW WELL DO compact phonograph systems compare with the performance of good component systems?

Consumer Union reports on its findings in the August issue of Consumer Reports.

On convenience, these machines do score a hit. But, with certain exceptions, the pickups, amplifiers and loudspeakers were generally not of the quality available to a buyer picking and choosing from among separate components. And trouble with one component, the record changer-turntable unit seemed to be a problem common to most of the 11 units tested.

If you want the best quality from the compact phonographs Consumers Union tested, the cost will be from \$400 to \$450.

For about \$50 more, it would be possible for you to put together a stereo component system, including FM, with top grade sound and no other serious faults.

For some, the convenience of the compacts may offset the particular faults Consumers Union found.

THE ARTICLE points out that proper installation includes getting the right antenna in place (if FM is included), and finding good positions in the room for speakers. Even if you have good FM mono reception with an indoor or built-in antenna, you may need a roof antenna for FM stereo. If you live in a weak signal area or find you must "tune out" multipath reflections, you may also need a rotator.

The most likely speaker arrangement in small-to-moderate-sized rooms is with two speakers in corners at the end of one wall. For good bass, the speakers of these compacts generally need to be in a three-plane corner, at either ceiling or floor. Each room, though, will have its own acoustic logic, and a move of a foot or so may make a big improvement, Consumers Union's engineers point out.

Consumers Union's shoppers in 20 markets across the country found discounts on most of the compacts to be quite small or nonexistent. Stores in West Coast and Southwest areas generally had prices on the high side.

In Consumer's Union's judgment, the best of these compact systems do go much further than previously tested models toward closing the gap between the quality of separate components and the convenience of "package" phonographs.

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Tell 'em you saw it in the East Bay Labor Journal!

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606



# Bartalini lists new benefits for retired Carpenters, wives

By C. R. BARTILINI, Secretary-Treasurer  
Bay Counties District Council of Carpenters

The new Medicare program is one of the greatest pieces of social legislation ever passed in this country, and over the years it is certain to be a great boon to millions of people 65 years or older. But at the moment it seems to be creating a lot of confusion. This is particularly true for our Carpenters Union members 65 and over, both those who are retired and those still active in the trade.

The confusion arises over the question: How will the new Medicare benefits affect the hospital and health protection which these senior members and their wives previously were getting through our negotiated health and welfare program?

I will attempt to answer that question in this article, but the first and most important thing I want to say is that while we are making a number of changes to adjust to Medicare, no one will lose any of the protection or benefits he previously enjoyed, and the combination of Medicare with our program will actually provide improvements in some of the old benefits and bring new protective features that our members never enjoyed before.

It must be remembered that when we first negotiated our health and welfare program, we built it around the only kind of health protection that was then available — private insurance. Now that a national program of health protection for the elderly is available to us, there is obviously no sense in using our fringe benefit funds to buy privately what is available to us publicly, especially since the nationwide program offers more benefits more cheaply, and since we are already paying for much of it anyhow through taxes and increased Social Security contributions.

Instead, what we have chosen to do is to use our money to reimburse those of our members who are eligible to participate in Medicare for their out-of-pocket costs for Medicare and to cover "deductibles" for which Medicare doesn't pay and provide additional coverage beyond Medicare.

## MUST SIGN UP

The first change, therefore, is that to make the above adjustments possible, we now require that every one of our members and wives who is 65 or over must sign up for the two parts of the Medicare program — Part A, which provides the hospital care features, and for which there is no individual charge, and Part B, which provides the medical benefits, and for which there is a charge of \$3 a month for one person, or \$6 for a couple.

Anyone eligible for these Medicare programs who does not apply for them will not be eligible to receive benefits from our health and welfare program.

We have discontinued our Carpenters Retired Health and Welfare benefits for Carpenters over 65 and their wives, if over 65, because the federal Medicare is superior to the existing retired plan.

Additionally, retired members may purchase for a small fee supplemental coverage plans offered by Blue Cross or Kaiser that will pay for some or all of the "deductibles" which Medicare doesn't cover.

To help the retired Carpenters pay these additional costs, the union has prevailed upon our pension trust fund to raise all pension amounts by 5 per cent, effective July 1, and with the increased payments starting in August. This amounts to a \$10 monthly increase in the normal pension and proportional increases for those receiving lesser pensions.

It was our clear intention that

this raise in pension benefits should cover the \$3 to \$6 monthly cost of Medicare Part B and at least part of any supplemental coverage plan the members may elect to purchase.

Carpenters under 65 on early disability pensions and wives under 65 of retired Carpenters will continue to get the same benefits they have been getting until they reach age 65.

Carpenters under 65 on early or disability pensions and wives under 65 of retired Carpenters will continue to get the same benefits they have been getting until they reach age 65.

Active Carpenters over 65, for whom employer contributions are being paid and who are eligible for health and welfare will also be affected. Our health and welfare plan will pay for supplemental coverage for their choice, Blue Cross or Kaiser, for the Carpenter and for his wife if over 65. And it will reimburse him on a quarterly basis for the \$3 to \$6 monthly cost of Medicare Part B. They will continue to be covered by the life insurance, dental program and drug program of our regular health and welfare plan.

## BEST OF BOTH

Because their benefits will now come in part from the public Medicare system, our active Carpenters over 65 may get the idea that they are getting something less than their previous health and welfare benefits. Quite the opposite is true. What they will really get is a combination of both programs, picking the best features and maximum amounts from each.

Thus, for example, our regular Blue Cross provides for a maximum of 70 days' hospitalization in a single illness, but Medicare provides hospital benefits up to 90 days. On the other hand, Medicare doesn't cover the first \$40 of hospital cost and doesn't cover \$10 of the daily hospital cost from the 61st day through the 90th.

However, the Blue Cross supplemental coverage plan does pay the first \$40 and the extra \$10 after the 60th day. So, putting these together, the active member over 65 will now get full hospital costs for 90 days, which is 20 days more than the maximum under our regular plan.

Similarly, our retired health and welfare covered full hospital costs for only 21 days. Even with the "deductibles," Medicare Part A will provide longer and, therefore, better protection, and with a supplemental coverage plan it will be infinitely better.

In addition Medicare will cover some of the expenses for psychiatric care, hospitalization for polio or TB, treatment for alcoholism or drug addiction, rental for home use of hospital equipment and many other services not previously covered by our health plan.

It will also help with the cost of home health services, and starting next Jan. 1, extended care in convalescent hospitals or nursing homes. These last are new benefits the elderly have never enjoyed before.

The mechanics we have to use to work out this combination of benefits may seem a bit complicated until everyone is familiar with them, but our oldest members may rest assured that they will now get greatly improved health care.

## Cal State Job

A 51,344,000 contract for construction of a cafeteria at California State College, Hayward, has been awarded to Wheatley-Jacobsen, Palo Alto, with construction scheduled to begin in mid-August.

# Office Employees here pioneer drug care protection

Office and Technical Employees Local 29 has negotiated the first prescription drug care plan for office workers in the Northern California trucking industry.

The plan went into effect August 1 at three East Bay truck firms. It will be extended by negotiations to cover the remainder of Local 29's 4,000 members working for various industries in Northern California and Nevada, the union said.

## PRESCRIPTION COST

The plan pays the major portion of the cost of drugs prescribed for employees and their dependents for care outside of hospitals. Drug care in hospitals is included in previously established union health and welfare provisions.

Office employees of Bigge Drayage, Morris Draying Company and Western Gillette are covered. In addition, drug care has been included in Local 29's contract with a Bay Area attorney firm.

Local 29 President John Kinick said the union will seek to negotiate drug care with other employers as fast as contracts open. Drug care, he noted, supplements already negotiated health and welfare, group insurance, dental and pension programs.

The union now is negotiating to extend the plan to 250 office employees in the dairy industry in Alameda, Contra Costa, San Mateo and Santa Clara Counties and reported progress in the bargaining.

Cost of the plan is met by a \$3.46 per month per employee contribution by employers. The union earmarked that amount, representing two thirds of an automatic cost of living pay increase, for drug care and applied the remainder to salaries.

# A broad view of farm picture

Here's how Fay Bennett, executive director of the National Sharecroppers Fund, sums up "The Condition of Farm Workers and Small Farmers in 1965:"

"1965 was a year of transition and hope for hired farm workers, of dispossession and struggle for marginal farmers. The end of dependence on foreign contract workers and the proof that domestic workers were available if jobs met minimum standards characterized the transition.

"Strike action and union organization marked a new militancy among farm workers. Continued mechanization made thousands of sharecroppers 'expendable' and day laborers idle, as economic change was brutally speeded by evictions following voter registration and other civil rights activities.

"The war on poverty moved into southern rural areas, but its pace lagged far behind the national effort."

# Ed Ardzooni announces 16th A.D. registration drive with 20,000 goal

A registration drive — with a goal of 20,000 new Democratic voters — has been launched in the 16th Assembly District.

It was announced by Ed Ardzooni, Democratic candidate for the 16th Assembly District.

Craig Murphy and Peter Walin were named co-chairmen, with James Reed as door-to-door chairman.

Ardzooni headquarters is at 4040 Broadway, Oakland, phone 652-5252.

# Carpenters fete longtime members at luncheon here

More than 240 longtime carpenters were honored by Carpenters Local 36 at its first annual Oldtimers Luncheon Saturday, July 23 at Goodman's Hall in Oakland.

Three of the veteran members each had more than 60 years of membership in the United Brotherhood of Carpenters & Joiners. Total membership of the whole group added up to more than 6,300 years.

Secretary Chester R. Bartalini of the Bay Counties District Council of Carpenters praised the oldtimers and all Carpenter members for their support in winning historic union contract gains for Bay Area Carpenters.

He listed some of these improvements as winning employer paid health and welfare protection, hourly vacations and one of the highest construction pension plans in the nation, with benefits of \$100 to \$210 a month.

Newer improvements include prescription drug care, family dental plans and chiropractic care.

Bartalini, who was introduced by Business Representative Gunnar Benonys, praised union members for their support of the nine-week strike which established many of the conditions members now enjoy.

The oldtimers event will become an annual affair, Business Representative Al Thoman announced.

Others included Past Presidents Joseph Hightower and John Walsh, International Representative Clarence Briggs and Mr. Carpenter of Alameda County, C. E. Risley.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Food costs more today than it did in '63,

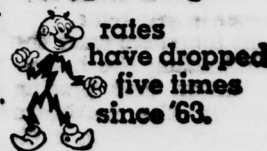
but it costs less to keep it fresh.



Food, clothes, housing and most everything in your cost of living have gone up in the past three years. But in the same period, there have been five reductions in PG&E gas and electric rates.

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**PROTECTION** for Mississippi civil rights marchers from jeering bystanders became a hot issue when the "Meredith March" participants were subjected to a tear gas barrage in Canton, Miss.

## Retail Clerks Union 870

BY CHARLES F. JONES

The Alameda County AFLCIO Labor Day Picnic will be held on Labor Day, September 5, at the Alameda County Fair Grounds in Pleasanton. Upon the recommendation of the executive board and with the approval of the membership at our last regular membership meeting, Local 870 has been authorized to purchase 2,000 picnic tickets. These tickets will be available at the union office for any member wishing a free ticket to the picnic.

The response of the members of the food division in answering and returning the questionnaires has been very gratifying. In reading over a few of the questionnaires at random I find a number of complaints about free time given by some of our members.

The giving of free time is nothing new and we are sure that our members are aware that it is not only a violation of your union agreement but also a violation of the Federal Wage and Hour law. We, your representatives, are continuously fighting this problem.

Fortunately we have some members who report these violations to the union because they do not want to be forced into giving free time to hold their jobs. When the violations are reported to the union they are checked out by the business representative and in most cases the violations cease.

Most of the chains and larger independents have instructed their employees that they do not want any problems with the government, and will not tolerate any employee violating the law. If your fellow workers are chiseling on the union contract, please report this information to the union and it will then be checked out by your business representative. We need the full cooperation of the members to stop these violations.

At a special called meeting held on July 26 members of the union employed at Simon Hardware approved a new three year agreement. Wage increases for the first year ranged from 12½ cents to 55 cents per hour.

The 55 cent increases were the result of eliminating the household classification and placing those people in the hardware classification. In addition, each department shall have an assistant selling manager who shall receive \$5 per week in addition to any other compensation.

The new rate of pay for all

experienced employees (except diamonds) is \$3.12½ per hour. The diamond rate is \$3.50½ per hour. Effective Aug. 1, 1967, rates will be increased 7½ cents per hour and on Aug. 1, 1968 the contract can be opened for wages only. The contract also provides for improved health and welfare benefits and for four weeks' vacation after 15 years of employment.

**DON'T FORGET:** A \$1 death benefit assessment is due and payable with September dues.

## Steel Machinists 1304

BY DAVE ARCA

Hi. The world's okay, it's only people that create problems. Some are good and some are rotten. And some were better not begotten. The bad and good are understood. But Kooks confuse the Brotherhood.

We admit to a kind of kookiness, but the Establishment confuses too. Take the Oakland Tribune, for instance. (We don't. We cancelled during Knowland's Right To Work episode in 1958. But let's use it for a for instance, for now.) Last week the Trib ran an editorial urging retention of California's "Buy America Act." How about that?

For a long time Steelworkers urged retention too. Unaware of an Ally. To have Oakland's only daily newspaper on our side in this issue, is almost unbelievable.

When Assemblyman Bob Crown cooked up his campaign to repeal the Act, we assumed he had sanction from the Tower. Without it, his zeal for repeal, is a bum deal, for Brown.

The Trib editorial urged rejection of Crown's proposal. We do too. If the assemblyman fails to get the message, he may be more dense than dunce.

California Taxpayers provide the money spent on Public Works and equipment by Public Agencies. If tax money purchases foreign-made goods, to the extent that California industries must curtail operations, Californians will become unemployed. This, in effect, is spending taxpayers' money to eliminate taxpayers' jobs. Which in turn will eliminate tax money from unemployed taxpayers. This is stupid. But it is what repeal of California's 33-year-old law means. So don't repeal. Right? Could be Bob Crown has a tiger by the tail. If he doesn't let go, it could destroy his career.

Crown used to be for the working man. What happened Bob? Other plans? Okay.

## On payday they'll hear sweet sound of extra dollars

Employees of nine East Bay candy plants will have their paychecks sweetened by 25 cents an hour over the next three years.

The increases were won by Local 444 of the unaffiliated Bakery and Confectionery Workers Union from companies represented by the East Bay Confectionery Council.

The three year agreement includes 10 cents hourly increases retroactive to June 1, 1966, and effective June 1, 1968, and a five cent increase on June 1, 1967.

The 375 unionists will also receive a five cent hourly dental plan contribution effective June 1, 1967, and an additional paid holiday, Veterans Day.

Employers are: California Peanut Co., Cardinet Candy Co., Chiodo Candy Co., Edy's, Ghiardelli Chocolate Co., Herman Goelitz Candy Co., Hoopers Candies, MacFarlane's Candies and Saylor's Candies.

## Brown urges pension funds to invest in home mortgages

Governor Edmund G. (Pat) Brown took his campaign for stepped-up investment in home mortgages by governmental and labor-management pension funds to Los Angeles last week.

In a talk at a special one-day Governors' Conference on Pension Fund Investments, he urged such investments to help California's lagging home construction industry.

The homebuilding industry—and its workers—are currently suffering because of the "tight money" situation. Loans are hard to get, and interest rates are high. So home sales are lagging, and growing numbers of building tradesmen are out of work.

### S.E.R.S. SUCCESS

Governor Brown cited the success of the State Employees' Retirement System in boosting its income through investment in mortgages "on an absolutely sound basis."

He added:

"We're working on the tight money problem in Washington, too, and with some effect. But there are constructive, healthy actions to be taken in California in the meantime, and this is one of them."

The governor estimated another half-billion dollars or more in mortgage money could be generated if a fuller understanding existed of the possibilities in mortgage investments by pension funds.

He said top state officials have been working with union and management leaders in construction and related industries.

## Port sells bonds to pay for major improvements

The Port of Oakland has just sold \$4½ million in revenue bonds to finance current and future projects.

A major portion, \$2,690,000 will go for major improvements now underway for Sea-Land Service at the outer harbor.

The bonds were sold for an effective rate of interest of 4.5798 per cent to the First Boston Corp. of New York. They will be retired by operating revenues of the Port of Oakland and are neither a city obligation nor funded by the city's tax base, according to Joe W. Chaudhry, Port Commission president.

Their goal is to get construction back to the levels required by California's rapid growth, the governor declared.

"We simply cannot permit the paradox of an ailing industry in a healthy economy, especially when that industry is so important to so many Californians, including home buyers, home builders, construction workers, and the thousands of businesses large and small, which depend on a substantial volume of residential building," Governor Brown told the conference.

### OTHER LEVELS HIGH

Brown noted that California is setting new records in income, employment, profits, farm receipts and foreign trade. The state had a gain in income during the past year 20 per cent higher than that for the nation as a whole, he said.

But the governor observed:

"I won't be satisfied until the housing industry come into line with our overall prosperity."

In addition, the governor gave top priority to his request that the Federal National Mortgages Association boost its limit on mortgages from \$15,000 to \$25,000 for California.

He also supported moves in Congress to increase FNMA borrowing power.

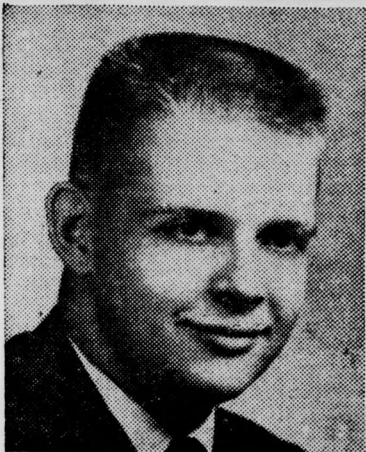
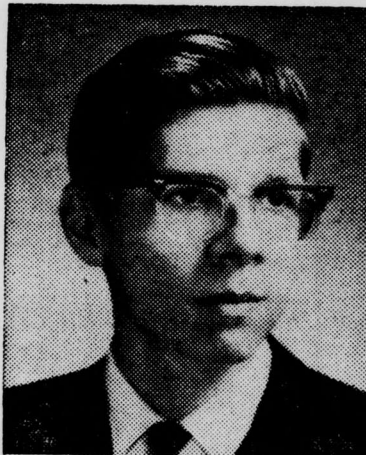
## Berkeley superintendent on nationwide group

Dr. Neil V. Sullivan, Berkeley superintendent of schools, has been named by the U.S. Commission on Civil Rights to take part in a study ordered by President Johnson of problems related to de facto segregation in public schools.

The 13 educators and one layman will study 28 cities across the nation. Nine of the cities were chosen because they are believed to have made progress in integrating their schools, the other 19 showing no evidence of progress.

## Greyhound pact

Wage increases, dental care for office employees and improved pensions for all members are among major gains won by the Amalgamated Transit Union, AFLCIO, in its recent 11-state strike against Western Greyhound Lines.



**AFLCIO SCHOLARSHIP** winners for 1966 are, from left, top, William E. Wainer, Brunswick, Maine; Ivy Thomas, Flint, Mich.; Julia Webb, Jackson, Miss.; bottom, William K. Tomhave, Austin, Minn.; William W. Boyd, Mobile, Ala., and Belinda Wong, Aiea, Hawaii. Each will receive up to \$6,000 to study at the college of his or her choice.



# OFFICIAL UNION NOTICES

## RETAIL CLERKE 870

The next regular membership meeting will be held on Tuesday, August 8, 1966 at 8 p.m. at the union auditorium, 6537 Foothill Boulevard, Oakland.

Fraternally,  
CHARLES F. JONES  
Pres.

▼ ▼ ▼

## CO. SCHOOL EMPLOYEES 257

The regular fall meeting of Local 257, School Employees, will be held in Porter Hall, upstairs, 1918 Grove St., Oakland, Calif., on Saturday, Sept. 17, 1966, at 2 p.m.

Members please note that this will be the third Saturday instead of the second Saturday on account of the Labor Day and Admission Day holidays.

There is no meeting in August (vacation month).

The Executive Board will meet at 9:30 a.m.

Members, please take note.

Fraternally,  
HAROLD BENNER,  
Sec.

▼ ▼ ▼

## STEEL MACHINISTS 1304

Regular meeting Thursday, Aug. 24th at 8 p.m. Executive Board meeting 6:30 p.m. Please Note: Nominations for Delegates to 13th Constitutional Convention in Atlantic City. Also Nominations to fill vacancies caused by absenteeism. Please attend.

Fraternally,  
DAVE ARCA,  
Secty.

▼ ▼ ▼

## UNITED STEELWORKERS 1798

Executive Board meeting, Thursday August 11, 1966 at 8 p.m. Local Union Office, 3315 E. 14th St., Oakland, Calif.

Board of Trustees, 7:00 p.m. at Local Union Office.

Regular Membership meeting Friday August 26, 1966, Eagles Hall, 1228 - 36th Ave., Oakland, Calif.

Fraternally,  
EDWARD M. SOTO  
Rec. Secty.

▼ ▼ ▼

## PAINT MAKERS 1101

The \$1 will be due Sept. 1, 1966, for the Painter and Decorator, in accordance with Section 17 (a) of the Constitution of the Brotherhood.

The next regular meeting will be Aug. 16, 1966, at 8 p.m. in Hall C of the Labor Temple, 2315 Valdez St., Oakland, Calif.

Fraternally,  
WILLIAM BOARDMAN,  
Rec. Sec.

▼ ▼ ▼

## PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., American Heleno Center, 342 57th St., Richmond.

Fraternally,  
TOM WILKINS,  
Secty.

▼ ▼ ▼

## BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,  
NICK J. AFDAMO,  
Rec. Sec.

## CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Thursdays at 8 p.m. at 761-12th Street, Oakland, Cal.

The Educational Committee will meet on the fourth Wednesday at 7:30 p.m. at the above address, Aug. 24, 1966.

Stewards will meet on the fourth Thursday at 7:30 p.m. August 25, 1966.

Your Secretary is making every effort to register all Carpenters and their families for the General Election of November 8th, 1966. Those who are not registered will receive a notice of this fact.

If you have moved or failed to vote in the last General Election you must re-register in order to be eligible. You can register at the Alameda County Court House or an Fire Station in your area.

Your Secretary will also be on hand at Monday Morning roll calls and at the White Front Store on Hegenberger Road in East Oakland, and also at the Department of Employment during the week-days, on 3rd Ave. and East 14th Street in Oakland, Cal.

The final date for Registration is September 15, 1966.

Fraternally,  
OSCAR ANDERSON  
Rec. Secty.

▼ ▼ ▼

## HAYWARD CARPENTERS 1622

The Office of the Financial Secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays; and from 8 a.m. to 3 p.m. on Fridays.

Our regular meetings are held every Friday at 8 p.m.

Our regular stewards' meeting will be held the second Tuesday of each month at 7:30 p.m.

A Steward's Training Program is held the third Thursday of each month at 7:30 p.m. The membership is invited to attend these meetings.

Our social event is held the last Friday of each month following our regular meeting.

The stewards' training program meetings have been cancelled for the months of August and September due to summer vacations, the next Stewards Training Program meeting will be held Thursday October 20, 1966.

The Office of Conductor has been vacated due to Brother Talmage Hicks, retiring and leaving the area. Nominations and Election for the office of Conductor will take place at our next regular meeting, Friday August 5, 1966.

Thanks very kindly for your co-operation.

Fraternally Yours,  
A. W. RICE  
Rec. Sec.

▼ ▼ ▼

## BARBERS 134

The date for the meeting in regard to minimum price has been set for Monday, Sept., 26, at 8 p.m. in Hall M of the Labor Temple.

You are hereby advised that there will be a special meeting called on the per capita tax raise to the International Union. This raise will amount to 25 cents per member. This meeting will be held Monday, Aug. 25, at 8 p.m. in the Labor Temple. The vote will be a secret ballot. Only paid-up members may vote. This meeting is important to you.

Our next regular meeting is Thursday, July 28, at 8 p.m., at which time I will read the entire referendum. Come out and know your union. This vote has to do with your death benefit.

Does our office have your correct address? If not, please send it to us.

Fraternally,  
AL MATTOCH,  
Sec.-Treas.

## CHAPEL of the OAKS

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Frank J. Youell  
DIRECTOR

Member of Painters' Local 157

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

There will be a special order of business at the regular meeting on Aug. 16, 1966, for action on contributing \$1 per member for political purposes.

Attention, members of Lodge No. 1546, I.A.O.F. M.:

We are having a picnic at Linda Vista Park, 43630 Mission Blvd., Mission San Jose, Sunday, Aug. 7, 1966, with gate prizes, swimming, games, free ice cream, soda pop, rides on the Ferris wheel and Lindy Loop and music and dancing in the dance hall. Bring the family for a day of fun. The MNPL award will be held at this gala affair.

Fraternally,  
DON CROSMAN,  
Rec. Secty.

▼ ▼ ▼

## PAINTERS 40

During the months of July, August and September, the regular meetings are held once each month on the second Friday of the month.

Fraternally,  
GENE SLATER,  
Bus. Rep.

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## GOVERNMENT EMPLOYEES 3

Executive Committee meetings, 8 p.m., second Wednesday of each month, 442 65th St., Oakland, Calif.

General membership meetings, 8 p.m., fourth Wednesday of each month, Labor Temple, 2315 Valdez St., Oakland, Calif.

Fraternally,  
JOAN WILSON,  
Bus. Rep.

▼ ▼ ▼

## E.B. MUNI EMPLOYEES 390

### SPECIAL NOTICE

All members of our School Districts, please note: The July and August meetings are cancelled due to vacations. Contact the Union Office, chapter officers or stewards for any help during these months.

PORT OF OAKLAND (P)

Tuesday, Aug. 9, 7:30 p.m., Labor Temple, Room 220

CITY OF RICHMOND (D, DP)

Wednesday, Aug. 10, 7:30 p.m. Corporation Yard.

EXECUTIVE BOARD

Thursday, Aug. 18, 7:30 p.m., Labor Temple, Room 220.

CITY OF EL CERRITO (C)

Monday, Aug. 15, 4:30 p.m. Corporation Yard.

CITY OF OAKLAND (F)

Wednesday, Aug. 17, 4:45 p.m., Corporation Yard.

HIGHLAND HOSPITAL (GH)

Wednesday, Aug. 24, 8 p.m., Labor Temple, Room 220.

FAIRMONT HOSPITAL (GF)

Thursday, Aug. 25, 7 p.m., Day Room

Fraternally,  
DAVE JEFFERY,  
Exec. Secty.

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## SHIPWRIGHTS 1149

By action taken at the special called meeting of June 17, regular meetings of Local 1149 will be held the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,  
JAMES ALLAN,  
Rec. Sec.

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## UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave. Oakland.

Fraternally,  
FRANK V. McINTOSH  
Rec. Secty.

I am anxious to know the whereabouts of John Pittyman, formerly a resident of Castro Valley and Pleasanton.

It is an urgent matter.

Those who know where he is located please phone me collect.

537-6037

## PLUMBERS 444

At the last regular union meeting it was voted on by the membership that there would be no meeting held in the month of July. The next regular meeting will be held Aug. 24, 1966, at 8 p.m. in Hall A on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

### Order of business:

1. The regular order of business. Please make an honest effort to attend your union meetings. Your union is only as strong as your participation.

Fraternally,  
GEORGE HESS,  
Bus. Mgr. and Fin. Sec.Tr.

▼ ▼ ▼

## PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. 2267 Telegraph Ave., Oakland.

Fraternally,  
JOHN FERRO,  
Secty.

▼ ▼ ▼

## HAYWARD PAINTERS 1178

Regular meetings are held the first and third Fridays of each month at 8 p.m. in the Southern Alameda County Labor Temple 1050 Mattox Rd, Hayward.

Fraternally,  
R. H. FITZGERALD,  
Rec. Secty.

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## ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evening of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,  
J. W. NIXON,  
Rec. Sec.

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## PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

Fraternally,  
AL CHASMAR,  
Secty.

▼ ▼ ▼

## AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. Aug. 2 in Hall H of the Labor Temple( 2315 Valdez St., Oakland.

Fraternally,  
LESLIE K. MOORE  
Bus. Rep.

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## U. C. EMPLOYEES 371

The officers and Executive Board will meet Saturday, Aug. 13, 1966, at 921 Kains Ave., Albany (the YMCA), at 12 noon.

The regular meetings for July, August and September have been suspended on account of vacations. The officers and Executive Board members will carry on the regular business during this time and wish that all members enjoy a fine vacation.

Fraternally,  
W. G. WHITCOMBE,  
Sec.-Treas.

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## STEAMFITTERS 342

Chairman of Local 342 Golfer's Club wishes to remind you that their next tournament will be held at the Skyways Golf Course located in Hayward. Tee off time will be 11 a.m. on Saturday, July 30, 1966. We have been advised that this course is located next to the Hayward Airport at the end of A street in Hayward.

Fraternally,  
JAMES MARTIN,  
Bus. Mgr.

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## CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 242 11th St., Richmond.

Fraternally,  
MARVIN MARTIN  
Fin. Secretary

▼ ▼ ▼

## BUILDING SERVICE 18

Meeting dates fourth Friday of every month. Meetings at 3 p.m. and the regular evening meetings at 7 p.m., both at the Cooks Hall 1608 Webster St., Oakland, Calif.

Fraternally,  
VIC BRANDT,  
Secty-Bus. Rep.

## Auto Council wins raises

A five-year contract, with substantial pay raise packages for Southern Alameda County auto dealer employes has been won by the East Bay Automotive Council, Business Representative Manuel E. Francis of Automotive Machinist Lodge 1546, reported this week.

The agreement, with the Southern Alameda County Motor Car Dealers Association, gives members of Lodge 1546 and Automotive Painters Local 1176 a 20-cent raise in all classifications in each year of the contract.

Members of Teamsters Automotive Employees Local 78 will receive 15-cent raises in each of the first two years of the contract and 10-cent annual raises in the remaining three years.

The contract is effective last July 15.

The agreement also contains a 5-day non-accumulative sick leave program each year. Pension contributions by employers are to rise from the present \$17.50 per month per employee to \$25 on September 1.

The union negotiating committee consisted of DeWayne Williams and Francis, Business Representatives of Automotive Machinists 1546 and Leslie K. Moore of Auto and Ship Painters 1176 and William York, Walt Bovie and Red Wallace of Teamsters Automotive Employees 78.

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San Leandro 483-4000



## 642's Straight Line

BY MARVIN MARTIN

One of the best boosters of the voluntary Mortuary Fund is Brother James S. Elliott, who is unable to get around very well, but he writes to us, and this is his latest letter:

"Where we are getting some new Mortuary Fund members of late, don't you kinda have a faint idea the poor explanation of mine just might have helped a bit on helping these fellows understand there is no profit to our union in this, our Mortuary Fund, but only partial postage and not even anything left for the secretary for notifying us. Just a fine help to the loved ones of our members. The first cost to join is given on the cards, \$2.50, and all it costs thereafter is \$1.10 for each death, and the union notifies us of these payments when due; so the 10 cents isn't even true postage and mailing costs. No insurance company would even look at a deal anywhere close to resembling this at all. Right? Thanks fellows, I am, your old, no good pal, J. S. Elliott."

We thank you so much for your real interest in this Mortuary Plan.

All financial secretaries have been deputized by the General Treasurer, Mr. Peter E. Terzick, to act as treasurers of CLIC, which is the abbreviation of Carpenters Legislative Improvement Committee. Kindly refer to your Carpenter Magazine, July issue, on page 2, which encourages all members to participate by contributing \$1 for better government. Mr. Terzick sent us receipt books and badges for the members to wear. Checks for contributions should not be made out to the local union; rather they should be made out to CLIC or Carpenters Legislative Improvement Committee.

The following Associated Press release we feel is worth reprinting:

"Senator Russell B. Long said today he is planning a public inquiry into drug prices and federal health programs.

"When it comes, the Louisiana Democrat said, people are going to be finding out that they're paying 400 times too much for some of their drugs.

"Long's forum will be the Senate Finance Committee: his topic, prescription practices under Medicare and federally aided health programs.

"Long, assistant Democratic leader, has introduced a bill that would require the prescribing and dispensing of Medicare drugs under their chemical, generic names, not under private brand names. Long said that would reduce sharply the cost of medicine prescribed under the new program of medical care for the aged.

"While the hearings will deal with federal health programs, Long said in an interview, they will also focus a public spotlight on the whole field of drug prices.

"Long said he has not set a timetable for the inquiry, and it may not be completed before the Senate adjourns this year. The Finance Committee now is working on unemployment compensation. The Senator said other bills must be handled before hearings can be held on this drug proposal.

"Long said without his proposed legislation, drug prices could send the cost of Medicare soaring. Prescribing by brand name is the formula for monopoly, he told the Senate. Long said the government already buys drugs for its hospitals by chemical name, not brand name. But he said 44 states have laws barring sale of drugs by generic name if the doctor has prescribed medicine by brand name.

"Long published in the Congressional Record a list he said showed the price of often-prescribed drugs, in lots of 1,000, by

## The One to Tap



brand name and by generic name.

"Among his samples:

- "Rauwolfia serpentina, a drug Long said costs \$1.10 by that name, sells for \$30.78 as Raudixin.

- "Resperine 69 cents, compared with \$39.50 for Serpasil.

- "Pentaerythriton tetranitrate 98 cents; Paritrate \$20.

- "Long said he suspects the tongue-twisting generic names are deliberately designed to encourage the prescribing of drugs under the simpler brand names.

"He insisted the brand and chemical name products are identical and already subject to the same government standards.

"Four years ago, Congress gave the Department of Health, Education and Welfare power to order drug names revised in the interests of usefulness and simplicity.

"Long said as far as he knows, that power has not been used."

We are sorry to learn via the grapevine that Pat McKinney had an accident with his lawn mower and lost two fingers.

A speedy recovery to Robert Bryant, who is in Richmond Hospital having undergone surgery for removal of a kidney.

At the last regular meeting, \$5 attendance awards went to Brother Lonnie Emert and Brother Ed Jordan (who was visiting this local from Martinez). Mr. Jordan returned the \$5 to me and requested that I in turn send it to one of our sick members. I couldn't think of anyone who would be more worthy than ex-president Tom Phillips, who has been in Brookside well over a month. I saw him last night, and he is slowly recovering from a serious illness.

### Racial information

Secretary of Labor Willard Wirtz has ended the ban on racial information in public employment service application forms because of the need for statistics on hiring by race as a means of combatting discrimination.

### Chips and Chatter

BY BENNY BENONYS

Our work list shows a slight increase again due to lack of money for construction. We have 314 on the list. The work picture is not good. While we have several large freeway projects to start in the next month, others are being completed.

Let's hope the housing situation brightens in the near future. Maybe some of the West Oakland projects can actually get started soon.

All of us in the Building Trades and even the AGC and Home Builders Associations have been after our Senators, Congressmen and state legislators to release the held-up housing funds so our members can get back to work.

The tight money policy is obviously becoming a political factor in the forthcoming elections.

Brother Ah Kem Tung Loong is out of the hospital, recovering from a back injury. Earl Hastings is on the sick list with arthritis. Hartwell E. Hunt has had recent surgery and is recovering at home. Leo Byrne is home from Kaiser, recovering from a stroke. A. E. Moffett is reported to be in Martinez Hospital. M. F. Nelson suffered a broken vertebra in a job accident.

Brother O. W. Miller was buried at Golden Gate Cemetery as a veteran recently. There are known survivors.

Congratulations to our Stewards Committee for doing such a fine job for the past several years. Locals 194, 1158, 1473 and 36 have been cooperating and functioning very well.

The committee is composed of Lester Lane, 36, chairman; Robert Griebel, 36; Harry Strand, 1473; Lem Flanagan, 36; Ed Johnson, 36; William Louis, 194; George Round, 1473, and Howard Howell Frazier, 36, together with Business Representatives Al Thoman, Bill Marshall and Gunnar Benonys acting in advisory capacity.

The stewards meet on the

fourth Tuesday of each month at 7:30 p.m. at Carpenters Hall. Their reports of job conditions, accident safety, etc., reflect the fine job they are doing. We as agents are very appreciative of their actions.

An example is Brother Eddie Manson of 36. He has served as a steward on many jobs and has done a yeoman job, particularly on the Knapp-Stiles projects both in Alameda and Treasure Island, sometimes under rather trying conditions.

Congratulations to you, Brother Manson, for a fine job well done. Another of our outstanding stewards is Brother Wilson Massey who served our local as a steward on the Alameda Mobile Home project from its start. Well done, and we congratulate you and thank you.

### Union Labor Post 1917

BY JAMES HAYWORTH, CMDR.

Union Labor Post No. 1917, Veterans of Foreign Wars, meets the third Friday of each month at 8 p.m. in the Veterans Memorial Building, 200 Grand Ave., Oakland, James Hayworth, commander, phone 682-1881.

Comrades, at long last, we are going to be able to resume a means of communication with our membership. We are now starting to send you this Journal regularly; so send your ideas and contributions to George Pangburn, who is your publicity chairman, and whose address is 259 MacArthur Blvd., Oakland, Apt. 204, or bring them down to the meeting yourself.

We feel that by this means it will be easier to contact you with important notices, and also reach the potential eligible membership in all union labor organizations. Inasmuch as we are a rather exclusive organization, because one must have served overseas in order to join, we hope that other veterans of labor unions who read this will know which outfit they should contact. More on this at a later date.

## Steamfitters' Notes

BY JIM MARTIN

Our Union's delegation that will be attending the 29th Convention of the United Association, to be held in the City of Kansas City, Missouri, August 8-12, 1966, departed this past week. May we wish them success and good luck in processing our Union's resolution applicable to the United Association's National Construction Agreement covering working conditions and Apprenticeship Training contributions as it affects our members.

This writer has appointed Executive Board Member Vern Gosney to work in this office during our absence at the above mentioned convention.

Organized labor and all working people have their work cut out for them from now until the general election to be held November 8, as the voters of California will have a choice between the incumbent governor "Pat" Brown and a man who just recently stated, "unemployment compensation insurance was nothing but a paid vacation for loafers."

In addition, he has openly said he is against Social Security, Workmen's Compensation, Disability Insurance, Medicare (which he calls socialized medicine). In short, this man is against and wishes to take away all social benefits gained by the working people in the past 33 years. This candidate is a bigger threat than 10 proposition 18's (1958—so-called right-to-work proposition) and several Goldwaters all wrapped up into one. IMPORTANT:

Sept. 16, 1966 is the deadline for registering and you must re-register if you have moved or if you did not vote in the last general election.

Our next membership meeting to be held will be Aug. 18, 1966.

## Watchmakers Local 101

BY GEORGE F. ALLEN

We have additional word on Bolova's plans for the symposiums on the new Accutron movement.

As we previously informed you, the first symposium will be held at the Edgewater Hotel, 455 Hegenberger Road, Oakland, on Sunday, August 7. We have now been informed that the symposium in San Francisco will be held at the Hilton Inn, San Francisco Airport, on Sunday, August 28.

The first sessions in both cities will be held at 9 a.m. Lunch will be served at noon. The afternoon sessions will be started immediately after lunch.

As we said before, if you have taken the original course, it will not be necessary that you attend the morning session unless you so desire. The afternoon sessions will be instructions with visual aids to compare the difference between the new and the old Accutron movements.

We must repeat that those who plan to attend either of the sessions must submit their names in advance to either the union or to Gilbert West, 104 Angelita Ave., Pacifica, phone 359-0820. This is absolutely necessary, as a reservation is required to attend and partake of the lunch.

The union feels that the members should take advantage of this educational opportunity offered to them by the Bulova Watch Co.

I will be in San Diego attending the California State Federation of Labor convention the week of August 8 and will return to the office on August 15.

## There IS a difference!

According to Governor Edmund G. (Pat) Brown, the only difference between Reagan and Goldwater extremism is that Reagan "has turned out the running lights."



# Airline strikers vote down White House package 3-1

Continued from page 1

him power to call back the strikers for up to three 60 day periods.

## NO EMERGENCY

In testimony last week before the Senate Labor Committee, which was considering strike-ending legislation, Secretary of Labor Willard Wirtz said the strike had not brought any emergency to the nation.

IAM President P.L. Siemiller concurred, telling the committee, "We know of no situation where the health of the nation or any single community in it has been endangered. Nor is national defense imperilled." All military flights have been serviced, he pointed out.

## WHITE HOUSE

Congress had temporarily halted consideration of the legislation to give the president a chance to put a strike settlement across. He brought IAM and management negotiators together at the White House gave them a strong pitch to come to an agreement, and sent them back to bargain in a Federal office building.

Within hours, he had wooed an agreement from the two parties, which IAM negotiators agreed to recommend to union members.

After the turndown, Congress went back to work on the bill. Perhaps because of Wirtz's and union spokesmen's showing that there was no emergency, the new version of the bill gave the president power to end the strike if Congress finds it threatens substantial interruption of interstate commerce.

The first version of the bill had called the situation a national emergency.

The real emergency, labor emphasized, was that a law to break the strike would threaten the rights of free workers and the effectiveness of collective bargaining.

## REAL FIGURES

Siemiller countered claims that the walkout was an emergency by cold figures showing that less than 6 per cent of travel between cities is by domestic airlines and that less than 1 tenth of 1 per cent of intercity freight goes by air.

Labor was unanimous that Federal intervention could only delay settlement by encouraging management to refrain from collective bargaining.

But Congress, as it did in the last nationwide railway strike, plowed ahead with legislation.

The White House Plan would have raised pay 56 cents an hour in three stages over the next three years, with only 18 cents available now.

Unionists complained that the White House formula had no provision for cost of living increases, did not boost pensions or provide fully-paid health and welfare benefits, did not settle local working conditions disputes and did not increase overtime rates sufficiently.

The five struck airlines are United, Northwest, Eastern, Transworld and National.

## QUICK STOP

As Congress readied its anti-strike bill last week, the Transport Workers Union got ready to strike American Airlines.

But President Johnson put a quick stop to that. He set up an emergency board, blocking any strike for 60 days.

# 2 farm unions ask to merge within AFLCIO

Continued from page 1

question as to which group is the bargaining agent in the current disputes in Delano, many of which are of a joint nature.

## BENEFIT TO WORKERS

From a long range point of view, Chavez added, the merger will be "of unquestionable benefit to all farm workers."

"Our first action," Chavez pointed out, "is to appear as one unit on the ballot in the forthcoming elections at DiGiorgio Corp."

Observers noted that the Teamsters have entered the picture in recent weeks and—despite the long AWOC-NFWA partnership in Delano—are seeking to represent farm workers in the Aug. 30 voting.

Since AWOC and NFWA have conducted the long strike, and organized farm workers in other parts of the state, it is generally conceded that they should be chosen as the collective bargaining representatives in the Aug. 30 election.

The merger of the two will greatly strengthen their chances of doing so.

Others who appeared at the AWOC-NFWA merger press conference included: Larry Itliong, AWOC representative in Delano; Thomas L. Pitts, secretary treasurer of the California Labor Federation, and William Kircher, AFLCIO director of organization.

## AFLCIO ROLE

Kircher played a leading role in working out the agreement to bring the NFWA into the AFLCIO. He has spent a large part of his time in recent months helping NFWA, as well as AWOC.

The merger — called "historic" by Pitts — will create one union, affiliated with the AFLCIO, to represent all farm workers in California, as well as in other states.

Pitts declared:

"This action marks an historic forward step toward bringing California's farm workers into the mainstream of the labor movement. It represents the end of the beginning of the forward march of California's farm workers toward their rightful goal of economic equality with other workers in our state and nation."

In a joint statement, they added:

"A reasonable and enlightened approach to this problem on the part of agribusiness interests could go a long way toward averting needless strife in the fields."

# McLane appointed new business agent for Local 1675

Robert McLane has been named business representative for Public Employees 1675.

He was formerly executive director of the labor-supported Association of California Consumers and also worked for Bay Area Neighborhood Development (BAND).

A resident of Berkeley, McLane has been a member of the Brotherhood of Carpenters in San Luis Obispo and was an officer of a Carpenters' local in the Lake Tahoe area before coming here. McLane noted that Local 1675 represents employees of the following public agencies in Alameda County:

East Bay Regional Parks District and Alameda, Berkeley, Fremont, Hayward and San Leandro schools.

Local 1675 originated in Contra Costa County and represents a number of public employee groups there, including county employees.



LIONEL HAMPTON, left, famous band leader, is presented an award of recognition by President Herman D. Kenin of the American Federation of Musicians, AFLCIO, for his role in bringing back live music through use of big bands. The presentation was made at the Musicians' 69th convention, held at Las Vegas. Hampton's band played at the convention.

# COPE volunteers need told

Continued from page 1

said, is checking union membership lists to find who is registered and who is not, so that the unregistered may be signed up to vote.

Meanwhile, preparations continued apace for the big Labor Day Picnic at the Alameda County Fairgrounds at Pleasanton. Tickets are available at the Central Labor Council, COPE and many local union offices.

Only \$1 will admit the whole family.

Some picnic-goers will get an expense-paid trip for two to Acapulco and Mexico City. Another award is a portable television set—and there are many more.

## THE ENTERTAINERS

TV and night club stars will furnish the entertainment. Already booked are:

- Don Bexley, comic guitarist of the Johnny Carson TV show and lately of the Purple Onion.
- Les Blondes — just what they sound like — three glamorous blonde dancers and singers.
- Comedy Star Berl Williams, who has been seen on the Patti Page show.

## IT'S EXPENSIVE

Ash gave the Council some

## Campaign assignment

Don Harris, editor of the Los Angeles Citizen and secretary-treasurer of the California Labor Press Association, has been assigned to Governor Brown's public relations staff for the remainder of the campaign.

## GOING SOMEWHERE?

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## LEGAL NOTICE

### NOTICE TO BIDDERS

Notice is hereby given that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Purchasing Department, 900 High Street, Oakland, California, until Wednesday, the 17th day of August, 1966 at 4:00 P.M. at which time bids will be opened in Purchasing Department, for:

Schedule No. 17—Sale of Used Pianos.

These bids shall be presented in accordance with the specifications on file in the office of the Director of Purchasing, 900 High Street, Oakland, California, 94601.

Price, fitness and quality being equal, preference will be given to the products of the State of California.

STUART S. PHILLIPS

Secretary of the Board of Education of the City of Oakland, California

1st Issue July 29, 1966

2nd Issue August 5, 1966

## Gavels anybody?

When the Alameda County Central Labor Council's gavel somehow got mislaid a meeting or two ago, President Russell Crowell made do with a small hammer.

That wasn't enough for Carpenter delegates. At this week's Council meeting, Business representative Gunnar Benonys of Carpenters Local 36 presented the Council with two redwood gavels, proudly bearing the Carpenters union label. The gift was in the name of the Bay Counties District Council of Carpenters.

idea of why campaign cash is so important. Two short political radio spots daily cost \$270 a week.

Just one television appearance in all population centers—though not on all stations—is worth a cool million.

So your dollar is needed.

## LEGAL NOTICE

RESOLUTION NO. 21389

### NOTICE OF SALE OF USED PIANOS

BE IT RESOLVED, that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County, State of California, hereby declares its intention to sell 3 lots of USED PIANOS, on display in the Salvage Room of the Warehouse of the Oakland Unified School District, located at 900 High Street, Oakland, California, which said items are no longer needed for Public School use by said Oakland Unified School District, to the highest responsible bidder.

BE IT FURTHER RESOLVED, that this Board will until the 17th day of August, 1966, at 4:00 o'clock P.M., in the Purchasing Dept., located at 900 High Street, Oakland, California, in public meeting at said time and place receive and consider sealed proposals to purchase the items of USED PIANOS; at said meeting said proposals will be received and considered in accordance with Section 18071 of the Education Code.

The Board reserves the right to reject any and all bids, and withdraw any or all of the hereinabove described items of USED PIANOS.

BE IT FURTHER RESOLVED, that all bids for purchase of items of USED PIANOS must be made on forms furnished on application to the Director of Purchasing of the Board of Education in the Purchasing Dept., 900 High Street, Oakland, California.

All bids must be accompanied by cash or a check certified to without qualification by some responsible bank or banker, in the amount of Fifty Per Cent (50%) of the total amount of the bid payable at sight to the order of the Oakland Unified School District of Alameda County.

BE IT FURTHER RESOLVED, that the Secretary of this Board be and he is hereby directed to post three copies of this Resolution in three (3) public places in said Oakland Unified School District of Alameda County not less than fifteen (15) days before the date of said meeting and he is further directed to cause said Resolution and Notice to Bidders to be published not less than once a week for two (2) successive weeks before said meeting in a newspaper of general circulation published in the County of Alameda, State of California.

The party whose bid is accepted shall pay the price bid within five (5) days after notice of acceptance of said bid shall have been given by the Board.

STUART S. PHILLIPS

Secretary of the Board of Education of the City of Oakland and of the Oakland Unified School District of Alameda County, State of California

1st Issue July 29, 1966

2nd Issue August 5, 1966

# BTC blasts airline strike bill as threat to rights of all labor

Continued from page 1

Local 595, seconded Childers' opposition to the strike ban bill as constituting compulsory arbitration.

"Arbitration might be all right in routine cases," Thomas said, "but when you're dealing with policy it's not right."

Childers also reported on the current stage of Sandia negotiations. The Livermore research firm finally has made an offer after more than three months of bargaining, but it developed, the offer amounted to very little.

## JUST CONVERSATION

The company has proposed a one-year contract with raises of from 11 to 14 cents an hour plus

## Cemetery union

A special meeting for employees of Catholic cemeteries only will be held by Cemetery Workers Local 322 at 8 p.m., Tuesday, August 9 at the Labor Temple, 2315 Valdez Street, Oakland.

some "typographical changes" in other contract language.

"This is the first time they've given us more than conversation," Childers said, "but it is very little more than conversation."

The council will consult with the 55 workers involved to determine future action. Sandia, a wholly-owned subsidiary of Western Electric, is engaged in research for the Atomic Energy Commission. Workers, employed at several crafts, asked for BTC representation some months ago.

## Building permits

The City of Oakland issued \$16,003,752 worth of building and alteration permits in June, 1966, compared with \$5,827,319 in June, 1965.

## Working women

Working women in the United States earn an average of \$3,170 a year for full-time employment.

# I AM MOVING

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1622 East 12th St., Oakland, Calif. 94606



# East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1928 . . . Only Official  
Publication of Central Labor Council — AFL-  
CIO and Building Trades Council of Alameda  
County — AFL-CIO

41st Year, Number 20

August 5, 1966

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

## Democracy may come to EBMUD--finally!

Bob Kahn, a columnist for the Lafayette Sun, has called for a Contra Costa Grand Jury investigation of the East Bay Municipal Utility District.

Members of EBMUD Employees 444, who have been trying to get a decent break from the publicly-owned water and sewage district for six years, hope Kahn's exposure of abuses goads Contra Costa County officialdom into action.

Kahn has a secret ally, who is sending unsigned articles to various newspapers. We got one the other day and checked out the facts it contains.

The main theme was the fact that usually EBMUD directors are elected unopposed because the public is unaware of the elections.

If nobody files, the incumbents are re-elected without opposition—without even appearing on the ballot. This, incidentally, happens in many public districts.

You should know that the terms of Directors DeWitt Kreuger, Ward 2, and T. Earle Hipp, Ward 3, expire this year. If opponents file, candidates will be on the Nov. 8 ballot. The filing period begins in mid-August. Candidates must run at-large in the whole district, even though they must reside in the ward they seek to represent. This of course, discourages candidacies. And so does the fact that 500 signatures are required to get your name on the ballot.

Director Kreuger, who lives in Walnut Creek, has begun to question some EBMUD policies. But Hipp, a former EBMUD paid official, is expected to be the first target of those seeking reform of the district. He represents most of Central Oakland.

Incidentally, Both Kreuger and Hipp gained their seats through midterm appointments made by incumbent directors to fill vacancies. The EBMUD board has been called a "self-perpetuating body" because of its frequent use of this device.

If a contest develops, a key issue is expected to be the fact that EBMUD General Manager John W. McFarland recently received a pay increase to \$40,800, making him the seventh highest-paid public official in the United States. McFarland receives more than the governors of 48 states and more than any cabinet member or Supreme Court justice.

But this is only one of several potentially-hot issues.

## Farm labor problem--simplified

California farm workers need a union, collective bargaining rights, and coverage under the same labor laws which protect employees in other industries. It's that simple.

The need was described in graphic terms by a California Labor Federation witness at the recent State Senate Fact-Finding Committee on Agriculture hearings at Delano.

Last year, he said, hourly earnings of California factory workers averaged \$3.05, while those of farm workers in the state averaged \$1.40.

Fifteen years earlier, factory workers in California averaged \$1.65 an hour, while those on farms were 88 cents.

Thus, the gap between the wages of farm and factory workers more than doubled from 77 cents in 1950 to \$1.65 in 1965.

This has been a period of industrial union growth in California.

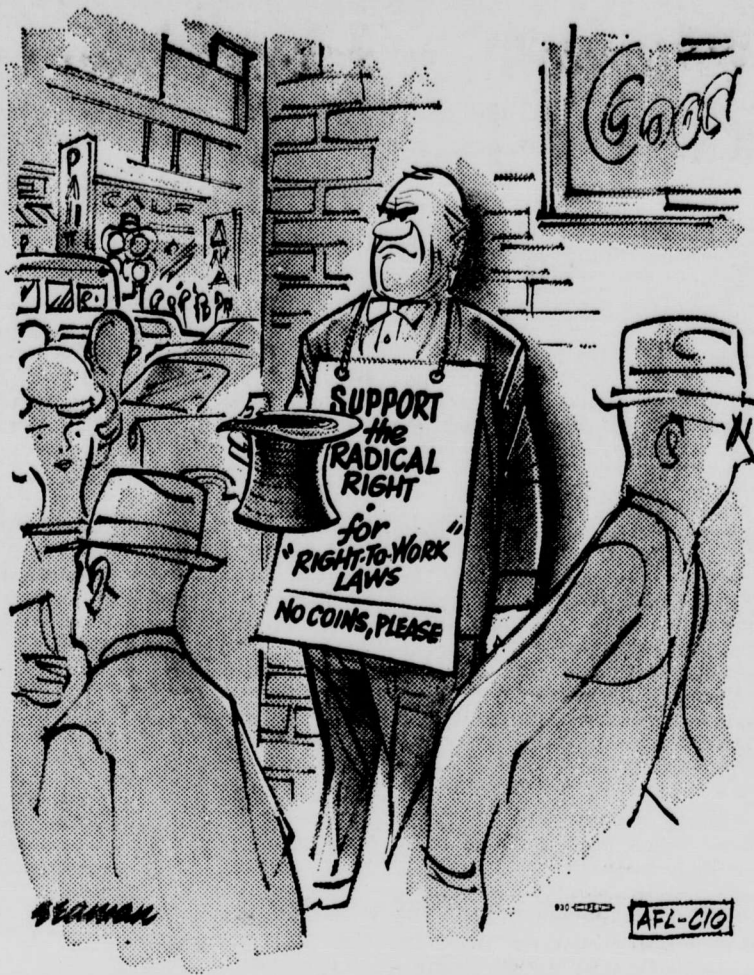
Let's make certain the encouraging developments in farm labor—heralded by the merger of the two leading unions under the AFL-CIO—bring about a similar era of progress for farm workers in the years ahead.

## The labor 'bosses'

Victor Riesel, the syndicated labor columnist whose pieces appear in the Oakland Tribune, used to talk about the labor "bosses."

Now he says the unions are out of control, and our elected leaders like P. L. (Roy) Siemiller, president of the Machinists, and Joseph A. Bierne, president of the Communications Workers, can't do anything about above-guidelines demands by the militant rank-and-file.

Aside from gross errors in fact and interpretation is Riesel's columns to this effect, it looks as though he's finally admitting that some unions are democratic—and the members are the real "bosses."



## HOW ACTOR-POLITICIAN GOT POISED ON PRECIPICE

By WILLIAM LEON, Member  
East Bay Steel Machinists 1304

Excerpts From  
A Birch Watcher's Diary  
July, 1966

Once upon a time, there was a fair, not so young prince named Wrong Reason.

Now Wrong had for years been an affable, lovable 100 per cent American-boy-next-door movie star. Said roles, portraying poor but honest manhood, were extremely profitable.

So, as the years passed by, Mr. Reason found himself financially comfortable, but with decreasing demands on his good looks.

Coincidentally, one of Wrong Baby's friends, a Mr. Gorge Murky, had just previously decided to come to the aid of his party.

Capitalizing on good looks, a soft shoe and ample financial backing, Gorge had successfully substituted personality and charm for experience and compassion — to the extent that enough people were deluded and placed him in a position requiring responsible decision-making abilities.

### Not like movies...

Mr. Reagan's candidacy does not hold much hope of enlightening California voters about their many state problems. He is innocent of experience in government, and his speeches suggest he is equally innocent of knowledge. There is nothing wrong with a candidate entering politics from another career, but he is not contributing anything helpful if—as Mr. Reagan does—he simply denounces the size of government, ridicules politicians, deplores planning and inveighs against high taxes. Big government and big budgets are here to stay in California and in every other state.

Governor Brown has a solid record of substantial accomplishment. Since he is not a glamorous or exciting figure, he may be at some initial disadvantage in a campaign against Mr. Reagan who, if not much else, is an accomplished stage performer. But a majority of California voters are likely to realize by November that running a state government is not like going to the movies on Saturday night; it is more like going to work on Monday morning. Substance, not glamour, is the essential requirement.—N.Y. Times

ing responsible decision-making abilities.

Success is enviable, and Wrong was bitten by the bug. How to emulate his friend of the same social, financial and political status became a consuming passion.

First off, it was necessary to change his political party. A Democrat for years, Wrong realized his parent party could not accept a Johnny-come-lately with no ability. So why not try the opposition?

There is an old saying that if you scratch a bigot, you will find fear; scratch a fanatic, and you will find hate. Knowing that the party he had previously opposed was heavy on itching and money, Wrong made his move.

### INTO THE SPOTLIGHT

Offering his good looks and TV personality as the basic requirements for political fame, Wrong wisecracked himself into the spotlight.

Now, finally finding himself where his ego had dictated, Wrong was poised on the precipice of a decision that the voters would decide:

Would a second-rate actor make a second rate governor, or could wishing make it not so?

To be concluded in November.

### Even then

That labor-saving machinery, so-called, but which more properly should be called labor-making or labor-assisting machinery, displaces labor temporarily cannot successfully be denied.

All men of sound minds admit the permanent good effects of machinery; but permanent good effects of it do not prevent the temporary displacement of labor, which displacement, so far as the labor displaced is concerned, assists in crippling the consumer power of the community.—From the First Annual Report of the U.S. Commission of Labor, 1886.

### Fish & finks

The good union man is the one who will trade only where union members are employed. Union people constitute a great consumer bloc. This bloc should be directed towards those firms that sign union agreements. Why waste your hard-earned fish on finks? — Washington Teamster.

## OPINIONS

You Write 'Em . . .  
We Run 'Em!

### HE'S NOT SOLD ON DEMOCRATIC PARTY

Editor, Labor Journal:

There is no need for the supporters of Governor Brown to worry about the outcome of the election in November. Governor Brown is going to re-elected, but not by my vote, because I am going to vote for Ronald Reagan—the loser. Thus, no one will be able to accuse me of voting for the outrageously high taxes and continuous inflation.

How do I know that Governor Brown is going to win the election in November? The answer is very simple: The majority of the working people are sold on the Democrats, and they vote for them despite the continuous increase in taxes and inflation which continuously lessens the purchasing power of the American dollar. Most working people think that the Democrats are the working people's party. Are they? What good do high wages do a working man if half goes for taxes in various ways? An income of \$150 a week buys no more than an income of \$35 a week bought 30 years ago when the wage of most skilled labor were at least \$45 a week. It seems that most working people are getting continuously deeper in debt because the continuous increasing of taxes and inflation make it impossible for the wages of most people to keep pace.

For example: A \$3,750 house now costs \$16,500; taxes that were \$50 a year are now \$250 a year; a 10 cent loaf of bread now costs 41 cents; \$20 a month rent is now \$100 a month; a new automobile that used to cost \$750 delivered now costs \$2,850 delivered; 17 cent a pound steak now costs 98 cents a pound, etc.

That is what the Democrats' high taxes and inflation has done to the working people.

WILLIAM R. CHURCHILL,  
Member, Typographical 36

### PAT'S RECORD AS GOVERNOR

Editor, Labor Journal,

As I was born in this state some forty seven years ago I have seen the state grow in many ways. In population, in recent years about 1500 per day. If this were a Nation, it would be the 7th largest in the world in terms of gross national product \$63.5 billion a year.

University of California from one end of the state to the other. Water programs, better highways, state and national parks, home ownership, unemployment insurance, social security, medicare and I could go on.

All of these programs have helped California and all of its people, but these programs have taken leadership, not salesmanship. That is why I'll back Governor Brown. Another reason I find Democrats & Republicans alike supporting Brown is the infirmation coming out of the various labor publications and the January 21 issue of LIFE. Even though I am an ex-Republican and will work, donate and vote for the best man in either party, I cannot support Reagan for many reasons.

BILL LANGE  
17040 Via Cielo  
San Lorenzo

### CONGRATULATIONS

Editor, Labor Journal:

Congratulations on the 40th anniversary of the East Bay Labor Journal.

It isn't every day that a labor paper can boast such a long and good life.

May you have many fruitful years ahead.

SIDNEY ROGER